

Plans for Academic Staff College, VIT Chennai – 12th February, 2020

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Programs organized from May'19 till now

- Organized quality programs for faculty and staff to enhance their knowledge and skill sets.
- Conducted a Faculty Orientation Program in June'19 for 2 weeks – resource persons were our senior faculty – experts in the domain area; on different aspects of Academic Life in VIT Chennai. The feedback received from the participants was good.
- Organized a Team Building Workshop in Ideal Beach Resort in June, 2019 – to promote camaraderie amongst the new faculty. It was well received. We will plan a similar workshop in June'20 also.
- Programs related to both engineering and management have been arranged – whenever feasible; CAT 1, 2 or, during final exams

ASC Plans: 2020 - 21

- Online courses (MOOC) will be organized to reach a wider audience.
- Certain specialized programs for faculty in city colleges and company executives will be planned in city hotels – to enable wider reach
- Efforts will be taken to ensure better quality resource persons to attract greater participation
- More value-added programs will be conducted this year
- Importance of in-house training programs will be stressed

ASC – Plans for 2020

- To aim for greater participation in programs
- Organize specific need-based programs for faculty & staff
- Arrange a FDP along with KPMG for training engineering & management faculty in the area of consulting. I am in the process of finding out the cost details and shall submit it to the Management soon.
- Explore avenues for one month internship for management faculty in companies like KPMG or Deloitte – as specified by AICTE.
- More programs will be organized this year.
- Some faculty had given proactive suggestions for ASC programs last year; we will motivate faculty and staff to actively participate in future events.

ASC Plan for 2020

- Organize the three week faculty orientation program in June; last year there were 18 participants; we expect this to be around 40 in 2020.
- I am planning to conduct a FDP for all faculty (it will be compulsory for the new faculty – those who have joined us after June'19) on “How to use Innovative Methods in Teaching”
- A special request to all Deans – please encourage all Faculty to attend ASC programs; even if 8 to 12 faculty per school attend a program, we can be guaranteed good participation – outside experts from Academia & Industry will be happy.
- More focus on ‘Continuous Improvement Programs’ needs to be there. I request the kind support of our Pro VC madam and the management.
- For instance, when we had arranged the POSH program along with our HR department, there was excellent attendance.
- One suggestion would be to increase the PI points for Training Programs.

ASC plans for 2020

- The following two special interactive sessions have been scheduled on 19th & 26th February.
- I will be conducting sessions on:
Innovative Methods in Teaching on 19th &
Interpersonal Relations & Team Management
on 26th Feb, between 11.15 am and 1 pm.
- A workshop on Design Thinking: Introduction and Application in Education has been organized on 4th March from 11.15 am & 1pm. The resource person is Dr. V. Umasankar, SMBS.